

MINUTES

BOARD OF EDUCATION COMMUNITY UNIT SCHOOL DISTRICT NO. 15 REGULAR MEETING MARCH 20, 2019

7:00 p.m.

CALL TO ORDER

The Board of Education Community Unit No. 15, Beardstown, IL was called to order on March 20, 2019 by President Mike Seaman at 7:00 p.m. in Beardstown Middle/High library 500 East 15th Street, Beardstown, IL. Pledge of allegiance. Kim Watson called the roll with the following members present: Jimmy Hymes, Barbara Hobrock, Kim Watson, and Mike Seaman. OJ Simpson and Aaron Stock were absent. Jack Fearneyhough arrived at 7:11p.m. Also in attendance were Ron Gilbert and Kelly Herter.

PUBLIC QUESTIONS AND COMMENTS-Maggie Nordsiek reported on Girls on the Run. Eight staff members are helping. Food bags are in the works and area Churches are willing to help. She has been in contact with Dot foods and MCS services. She has also talked to Melinda Luna at the U of I Extension Office. Haley Jackson spoke on the BHS National Honor Society. The NHS would like to request the gate money be donated to the club. On a motion by Hymes, second by Watson to donate the gate money to the National Honor Society from the Volley for the Cure game.

COMMITTEE REPORTS.

Mr. Gilbert read the minutes from the Personnel Committee that was held on March 1, 2019. Finalizing the Transportation Directors Position for posting. There was discussion on the following Employee Positions: Speech Language Pathologist with the BEA/Admin discussing and agreeing to a \$65k maximum salary level. School Social Worker, talked with Maggie Nordsiek. District Special Education Coordinator, Mrs. Busby declined full-time k-12 position. A secretary to assist with filing and scheduling was discussed. Assistant MS/HS Principal Position, prefer a principal with experience. BEA/District discussions-Drivers Ed Pay-MOU change from \$21.00 to \$30.00 during July 1, 2018-June 30, 2021 contract. Recommendations to the Board as a Whole:1. Get as creative as we have to and to in order to find a solution. 2. Post the Fulltime Assistant HS principal (prefer someone with experience) and Athletic Director position. 3. K-12 District Special Education Coordinator – send job description to the Board for review. Put together a job description for a Special Education Coordinator Secretary Job position with roles and job responsibilities. 4. Drivers Education Pay – Work out MOU. Rate would go from \$21/hr to \$30/hr for the duration of the July1, 2018 –June 30 -2021 contract. 5. Create annual training program for District Secretaries.

ADMINISTRATORS REPORT:

Bill Myers-Kris Carlock gave a report on the local science fair. Four winners got outstanding ratings and will move on to the Regional Science Fair at Lincoln Land College. Haley Jackson gave a report on FFA. Barn Yard day 8-3 on March 21, 2019.

Lori Young-Nothing more than her written report.

Kathleen MacGregor-Nothing more than her written report.

Jim Childers-In the process with changing the emergency lights.

Ann Chilton-Nothing more than her written report.

Lauren Smith-Nothing more than her written report.

Ron Gilbert-Gave the district financial report. He reported the FPS bond money has been deposited in the account. Unemployment savings programs and has shown a substantial savings to the district. Curriculum and instruction work plans have been approved. Administration will have information on the Science Curriculum. Green Edison the new lightening project is finishing the district lighting. The new locks and fob system is being installed. WorkCamp NE will not be using our facilities this year.

ACTION ITEMS

On a motion by Watson, second by Hymes to approve consent agenda 1, 2, 3, 4, and 5. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; and Seaman-yes.

On a motion by Watson, second by Hymes to approve the Hazard Routes already approved by IDOT. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; and Seaman-yes.

On a motion by Watson, second by Fearneyhough to approve the 2018-2019 certified and non certified seniority lists. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; and Seaman-yes.

On a motion by Hymes, second by Hobrock to approve the 2019-2020 Illinois Elementary Association membership. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; and Seaman-yes.

On a motion by Hymes, second by Hobrock to approve the 2019-2020 Illinois High School Association membership. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; and Seaman-yes.

On a motion by Hobrock, second by Hymes to approve keeping closed session minutes closed for meetings held July 2018 through December 2018, as the need for confidentiality still exists for all of part of these minutes.

On a motion by Hymes, second by Watson to enter closed session for the purpose of discussing litigation, land acquisition, negotiations, student disciplinary at cases, and to consider information regarding the appointment, employment, or dismissal of an employee or officer. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; and Seaman-yes. 7:22 p.m.

On a motion by Hobrock, second by Hymes to re enter regular session. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; Stock-yes; Simpson-yes; and Seaman-yes. Time 9:07p.m.

PERSONNEL

On a motion by Hymes, second by Hobrock to approve the memorandum of understanding agreements for Speech Language Pathologist and Drivers Education for consideration between the district and the BEA. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; and Seaman-yes.

ADDENDUM:

On a motion by Hymes, second by Watson to set pay rates for the following non-BEA personnel and district administrators: Ron Gilbert-3%; Trevor Cottle-3%; Bill Myers-3%; Tammee Petersen-3%Josh Sorrells-3%; Jim Childers-3%; Alex DeSollar-3%; Ann Chilton-3% on transportation/building secretary job only; Crystal Bell-3%; Kelly Herter-3%; Amanda Wellenkamp-3%; and Wendy McClenning-3%. These raised will be retroactive. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; and Seaman-yes.

On a motion by Hobrock, second by Hymes to approve the following employment: Ann Chilton-District Transportation Director; Tonya Gaither-Full Time Business Teacher; Tyson Krems-Night Shift Custodian; and Jeronimo Gonzalez-Part-Time Spanish Language Facilitator at Gard Elementary. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; and Seaman-yes.

On a motion by Watson, second by Hobrock to approve the following extra-curricular volunteers who are ASEP or Teacher certified. Hanna Turk-Volunteer track coach and Jerry Rohn-MS/HS volunteer track coach. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; and Seaman-yes.

On a motion by Hymes, second by Hobrock to approve the following retirements: Lori Deacon-Approve request to grant 400 sick days per the BEA contract Article IX, 9.1 and ER option 9.10 Retirement Date: 6.01.2023. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; and Seaman-yes.

The motion was tabled for approving ERI option 9.10 Retirement Date: 6.31.2021 for Ron Gilbert.

On a motion by Hymes, second by Hobrock to approve the retirement of Donna Stocker-Gard Elementary Secretary. Roll Call Vote: Hymes-yes; Hobrock-yes; Fearneyhough-yes; Watson-yes; and Seaman-yes.

The board recognizes the following resignations: Josh Sorrells-Assistant HS principal/Athletic Director and Addison Herzog – Paraprofessional MS/HS

DISCUSSION:

Fingerprinting system \$5,200.00 we had an intro session by the supplier. This would allow us to do our own finger printing that would save time and money for the district. Who is going to physically be doing this? Mr. Gilbert stated Crystal and Amanda will be handling this process for the district. No annual fees no more expenses for the system after the \$5,200.00 fee. The state fee of \$30.00 will always be charged. The board will schedule a personnel meeting to discuss the system further.

District wide safety committee will be formed. Command system that is basic with general commands that is a simple platform.

Classroom window covering discussion as a safety precaution. Seaman the district needs to label all rooms from the outside.

A personnel and curriculum meeting will be set for later.

ADJOURN:

On a motion by Watson, second by Hymes to adjourn. Time 9:33p.m.

Date

President

Secretary